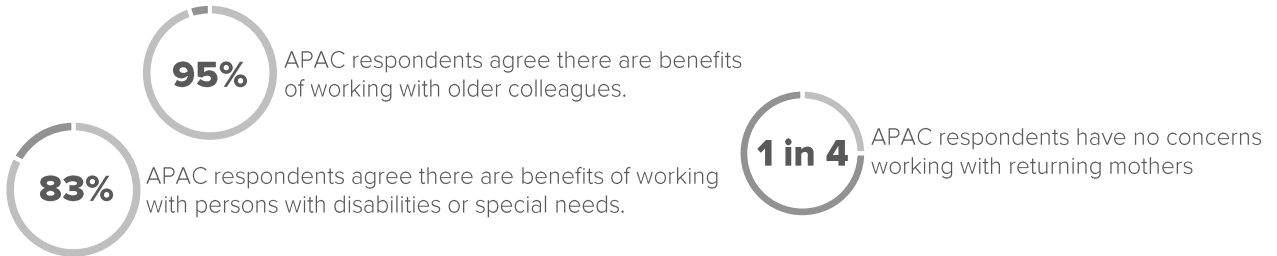


Preparing for the Workforce of the Future

PROMOTING AN INCLUSIVE WORKFORCE



However, there are still existing concerns about working with these groups of workers. As such, businesses need to equip their employees with the right set of skills to prepare them for a more inclusive workforce.

This can be achieved in two ways – by providing **flexible working arrangements** and **soft skills trainings**. Yet the presence of these programs are low in APAC.

Flexible working arrangements will create the environment to welcome different groups to the workforce.

Soft skills trainings will equip employees with the skills to work with different groups of workers.

Flexible Work Arrangements



Personal Skills Training Coaching & Mentoring



Family-friendly Policies



Leadership Training



Return-to-work Programs



Diversity & Inclusion Training



As such, we propose the following **TOTAL TRANSFORMATION** framework to facilitate this integration and promote a more inclusive workforce:

